


Government of the District of Columbia
Office of the Chief Financial Officer



Jeffrey S. DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeffrey S. DeWitt
Chief Financial Officer 

DATE: January 30, 2019

SUBJECT: Fiscal Impact Statement – Police Officer Retention Emergency
Amendment Act of 2019

REFERENCE: Draft Bill as shared with the Office of Revenue Analysis on January 28,
2019

Conclusion

Funds are sufficient in the fiscal year 2019 through fiscal year 2022 budget and financial plan to implement the bill.

Background

The Metropolitan Police Department (MPD) currently rehires retired police officers as fully sworn officers with no impact on their retirement benefits. These officers are paid on the Police Service pay schedule as officers¹ and are not eligible for longevity pay. The Omnibus Public Safety and Justice Amendment Act² expanded the retired police officer rehire program to include pay opportunities at the detective³ and sergeant⁴ levels of the Police Service pay schedule for eligible retirees. The detective and sergeant programs will sunset on October 1, 2019, but police officers rehired before that date can remain rehired for three years from the date of rehire.

The bill changes the sunset date of the detective and sergeant programs from October 1, 2019 to seven years after the effective date of this Act. The bill also extends a rehired police officer's tenure from three years to five years from the date of rehire.

¹ The pay grade and step are class 1, step 5.

² Effective April 22, 2017 (D.C. Law 21-280; D.C. Official Code § 5-761(h)).

³ The pay grade and step are class 3, step 4.

⁴ The pay grade and step are class 4, step 3.

The Honorable Phil Mendelson

FIS: "Police Officer Retention Emergency Amendment Act of 2019," Draft Bill as shared with the Office of Revenue Analysis on January 29, 2019

Financial Plan Impact

Funds are sufficient in the fiscal year 2019 through fiscal year 2022 budget and financial plan to implement the bill. MPD rehires retired officers into existing budgeted positions that are included in the agency's budget. MPD's budget can accommodate the extended sunset provision and the five-year limit for rehired officers.